

INTEGRATED COMPANY POLICY

Our company policy is structured around our values of loyalty, reliability, fairness and customer focus approach in line with our vision to become the leading airport operator.

- ❖ Continuously provide the necessary human and financial resources to conduct our activities at national and international standards,
 - ❖ Develop a fair and positive corporate culture, assign duties and responsibilities to employees in line with their knowledge and skills,
 - ❖ Provide a healthy, safe and secure working environment for employees, to respect basic human rights principles such as non-discrimination within the scope of basic business principles and employee rights, not employing forced labor, no child labor, and freedom of membership in non-governmental organizations, and ensure the same are applied to the workers of our suppliers,
 - ❖ Comply with national and international laws, regulations, internal procedures, accepted standards (IFC Performance Standards, EBRD Performance Requirements, ILO, Equator Principles, ISO 9001, ISO 14001, ISO 45001, ISO 50001, ISO 10002, ISO 27001, etc.) and ethical codes of conduct with our employees and suppliers,
 - ❖ Meet the needs and expectations of our stakeholders and customers within the scope of the principles of accessibility, objectivity, transparency, accountability and confidentiality, and to establish a complaint mechanism that can be easily accessed by all the public, including employees, for this purpose, and provide easy and open public access to the that related environmental and social data,
 - ❖ Establish effective and transparent communication with corporate customers, authorities, stakeholders and suppliers in order to create common value and beneficial results on the basis of environmental, economic and social sustainability,
 - ❖ Effort to reduce the negative effects on air, water, soil, noise pollution and biological diversity, taking into account community health and safety,
 - ❖ Attach importance to the circular economy with our high environmental and social awareness, to use natural resources effectively and to be in cooperation with stakeholders for this purpose,
 - ❖ Reduce greenhouse gas emissions for which we are directly responsible and to support our business partners in reducing their greenhouse gases emissions. Develop innovative solutions in all processes to combat with climate change. Meet carbon accreditation requirements,
 - ❖ Secure data integrity, accessibility, continuity and the security and confidentiality of information assets, to meet obligations arising from legislation, contract, responsibilities towards internal and external stakeholders,
 - ❖ Meet the necessary requirements regarding the processing, protection, confidentiality and destruction of personal information of employees, passengers, visitors, suppliers, business partners and 3rd parties within the scope of the Law on the Protection of Personal Data No. 6698 (K.V.K.K) and other relevant legislation,
 - ❖ Conduct effective risk management with participation of employees, considering the threats and opportunities regarding of all management systems, make sure that potential risks to the affected communities are reduced,
 - ❖ Ensure sustainable growth with the principle of mutual benefit with our business partners and suppliers by creating business models with an innovative approach,
 - ❖ Monitor, evaluate and improve performance parameters that also show the environmental and social effects of all processes,
 - ❖ Achieve efficiency and productivity as the output of systematic and institutional activities,
- are our Integrated Policy.

GENERAL MANAGER

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